

JHARKHAND RAI UNIVERSITY, RANCHI

Professional code of prescribed / suggested by statutory bodies / regulatory authorities for different professions:

A code of professional conduct is a necessary component to any profession to maintain standards for the individuals within that profession to adhere. It brings about accountability, responsibility and trust to the individuals that the profession serves. The University practices and complies with the service policy/HR Policy/Employee handbook for teaching & Non Teaching staffs which is in accordance with UGC & State Govt. Policy.

Service Rules:

The University strictly follows the service rules approved by the Board. It has been uploaded on the website too. The teaching and non-teaching staff have the benefits of PF, ESI, Casual Leaves, Earned Leaves, Short Leaves and Maternity leaves etc. Recruitment is taken care in accordance to the recruitment policy of the University, a body comprising of VC/ Pro VC/ Registrar, Dean Academic Affairs, HOD and Subject experts decides the worthiness of the faculty member by his/her performance in the interview according to the parameters they are looking for.

Promotional policies:

The University follows an effective and structured designed performance appraisal system which is been conducted annually. The Performance Appraisal process comprises of evaluation of multiple activities related to teaching learning & evaluation. It includes research, publications and academic contributions, Additional responsibilities and contributions in the department and University level, Active participation in the development of the University. Based on the performance appraisal the staff is given increments and promotions.