

## **Measures initiated by the Institution for the promotion of gender equity during the year**

The Gender Champions Club at our University serves as a platform where students can come together to advocate for and actively contribute to creating a more equitable society. The club organises activities and events throughout the year that focus on raising awareness, providing education, and fostering dialogue around gender-related issues. These activities are designed to engage students and empower them to challenge stereotypes, promote gender equality, and address the needs of marginalised communities.

These initiatives aim to sensitize students to the community's needs while encouraging active participation in social service activities, contributing to their overall development. As part of these efforts, the university effectively operates the Gender Champions Club, which promotes gender equality and inclusivity on campus and beyond.

### **Some of the measures taken in our university for gender sensitization:**

#### **I. Safety and Security**

##### **1.1. CCTV Camera in the Premises**

Our university facilities, including the hostels, are equipped with 24-hour CCTV surveillance to maintain a safe and secure environment for all individuals on campus. A total of 142 cameras have been installed throughout the premises. This system enhances the security of both students and staff. The presence of surveillance promotes a sense of safety and encourages everyone to be more conscientious, fostering a peaceful and responsible campus atmosphere.



## 1.2 . 24x7 Security at all the Entry points



## 1.3. Compulsory to wear identity cards in the University Campus

At our university, all students, staff, and outsourced personnel are mandated to wear identity cards at all times. This practice is crucial for ensuring a safe and organized campus environment. It demonstrates the university's dedication to the safety, security, and well-being of everyone on campus.



1.4 The University maintains a visitor log register to record the details of any person who enters the University premises.



**Photo: Record of entry of visitors at JRU Main gate**

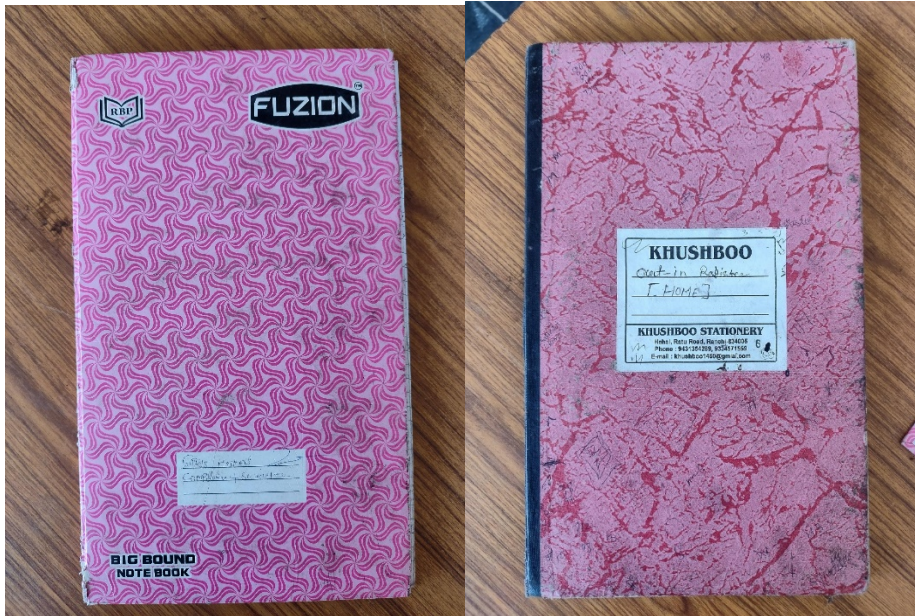
1.5. The safety of students is a top priority on our university campus. To uphold this, the university has established a comprehensive array of security measures, with particular attention to the safety of female students. Dedicated female security personnel are assigned to the girls' hostel to create a secure and comfortable environment for students both on campus and in the hostel.



**Photo: Female Security at Girls Hostels**

## 1.6 Hostel Log Register

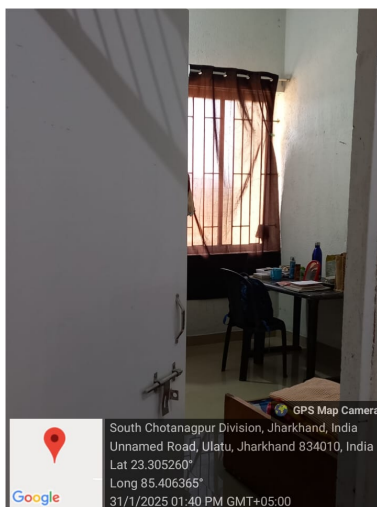
The university maintains a log register to meticulously record students' entry and exit from the hostel. This register serves as an essential tool for tracking the attendance and movements of students, ensuring accountability and enhancing overall security within the hostel environment. By accurately documenting each student's arrival and departure, the university can better monitor the safety of its residents and quickly identify any discrepancies or concerns that may arise.



**Photo: Log register of entry & Exist of students at JRU Hostel**

## 1.7 Female Warden Staff in Hostel

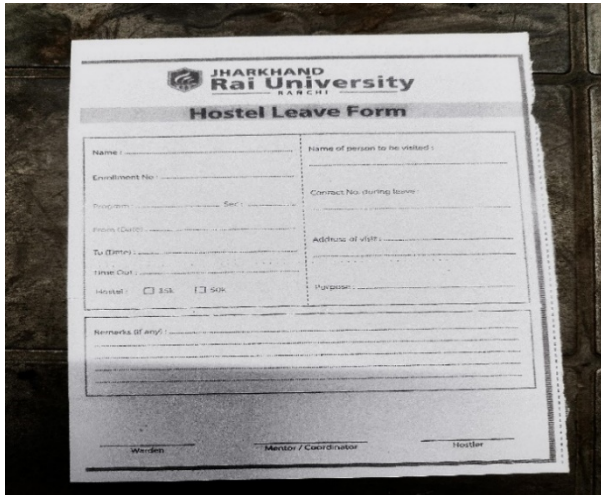
The girls' hostels are supervised by a female warden who lives on the premises. The warden's role is structured to ensure round-the-clock supervision, providing continuous oversight 24/7.



**Photo: Warden Room in Girls Hostel**

## 1.8. Hostel Leave Form Facility

All students are required to complete hostel leave forms, which must be properly signed by both the wardens and Faculty Mentors. In certain instances, wardens may reach out to the students' parents for verification before granting permission. Additionally, there are strict entry times enforced for all girls' hostels..



**Photo: Leave format for students**

## 1.9. Separate hostels for boys and girls

We provide separate hostels for boys and girls, and we adhere to strict regulations to ensure proper law and order within the premises. These rules are in place to promote a safe and respectful living environment for all residents. By maintaining clear guidelines regarding behavior, security protocols, and visitor policies, we aim to foster a sense of community while prioritizing the well-being and safety of every student.



**Boys Hostel**



Girls Hostel

## **2.0. Common Rooms**

Common room facilities are available on campus for both female and male students, providing a space where they can unwind and socialize during their free time. These common rooms are equipped with various sports amenities, including table tennis, chess, and carom, allowing students to engage in recreational activities and enjoy their leisure moments together.



**Separate Common rooms for boys & girls' students.**

2.1. The university has established a Discipline Committee responsible for ensuring the safety and security of students, along with clearly defined disciplinary rules specifically for hostel residents.



## 2.2 Grievance redressal cell

To address student complaints, the university has established a grievance redressal cell. This cell provides prompt and effective resolutions to issues reported by students and aims to create a safe and secure environment that supports their holistic development.

**SAY NO TO RAGGING**

**HELPLINE**

**Jharkhand Rai University**  
Prof. Sabyasachi Chakraborty  
Dean Student Welfare  
**Contact : 7033095920**  
Email Id: Sabyasachi.chakraborty@jru.edu.in

**National Anti-Ragging Helpline**  
24x7 Toll Free  
**1800-180-5522**  
helpline@antiragging.in  
www.antiragging.in

**GRIEVANCE REDRESSAL CELL**

**Procedure and mechanism for redressal of the grievances of students:**

1. An aggrieved student who has the Grievance or Grievances at the Department shall make an application first to the HoD.
2. The Head of Department, after verifying the facts will try to redress the grievance within a reasonable time, preferably within a week of the receipt of application of the student.
3. If the student is not satisfied with the verdict or solution of the HoD, then the same should be placed before the Department level committee.
4. If the student is not satisfied with the redressal offered by the Department level committee and feel that his/her Grievance is not redressed, he/she can submit an appeal to the University level committee within a week from the date of receipt of decision with the relevant details.
5. The University level committee should consider the appeal of the student and make appropriate recommendations to the Vice- Chancellor within a reasonable time, preferably within 15 days. On approval by the Vice-Chancellor, the final decision is to be communicated to the student through the respective Head of Institute. The University level committee members are as follows:

NAME	CONTACT No.
<b>Prof. Sabyasachi Chakraborty</b> Dean Student Welfare	<b>70330 95920</b>
<b>Dr. Ashfaque Alam</b> Dean External Affairs	<b>99343 62859</b>
<b>Dr. Harmeet Kaur</b> Dean Faculty of Commerce & Management	<b>99395 71008</b>
<b>Dr. Shraddha Prasad</b> Deputy Registrar	<b>79798 99522</b>
<b>Dr. Ved Prakash Singh</b> Controller of Examination	<b>82102 60199</b>
<b>Prof. (Dr.) Anjani Kumar Srivastava</b> (Ombudsperson)	<b>9431368293</b>

**GPS Map Camera**

**Ulatur, Jharkhand, India**  
246, Namkour Raja Ulatur Jru, Ulatur, Jharkhand  
834010, India  
Lat 23.297081° Long 85.412564°  
31/01/25 01:56 PM GMT +05:30

Google

**2.3. Internal Complaints Committee (ICC):** In reference to the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and students in higher educational institutions) Regulation, 2015. Jharkhand Rai University has constituted the Internal Complaints Committee (ICC). The focus of the Internal Complaints Committee is to give effect to the policy of zero tolerance of sexual harassment of women or gender-based violence.

**Process / Procedure of making a complaint of sexual harassment**

- An aggrieved person (faculty member, student, staff) is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within three months from the date of the last incident at mail id [icc@jru.edu.in](mailto:icc@jru.edu.in)
- An aggrieved person may also submit a written complaint to the Presiding Officer: Dr. Shradha Prasad (Contact No. 7979899522)



## II. Female health & hygiene

2.4 Female student hygiene: Sanitary napkin dispenser machine and incinerator are installed at our girl's toilets.



### III. Workshop, Training and awareness programs:

We have conducted various activities like workshops, seminars, expert talks, training sessions and elocution competitions to raise awareness about gender issues and promote understanding and respect among staff and students.

#### 3.1. One-day workshop on “Awareness Workshop on Women Safety”,

Dated: 9 Sep.2024

Gender club organised a one-day workshop on ‘Awareness Workshop on Women ‘. This event was organized especially for female students to create awareness about the Women Helpline (WHL), which is a 24-hour confidential service for women and child survivors and victims of any form of violence. The event brought together the experts and students of Jharkhand Rai University towards fostering a more inclusive and equitable society. Female students were sensitised to use the emergency helpline number during any adverse situations. Students were made aware of the Helpline numbers 1930 and 112. to report any cyber-related women's safety issues.

#### Photographs of the Event





## 2. Elocution competition

**Date: 24 Oct.2024**

The Gender Champions Club of our University organised an elocution competition to address **the importance of achieving gender equality, discuss existing challenges, and explore strategies for promoting a more equitable society**. The event brought together diverse students committed to advancing gender equality. The panellists emphasized that gender equality is essential for achieving social justice, human rights, and sustainable development. It was highlighted that all individuals, regardless of their gender, have equal opportunities, and societies can harness the full potential of their citizens, leading to overall progress and well-being. Each participant delivered a 3–4-minute speech addressing various aspects of gender equality, including education, workplace rights, and societal stereotypes.

## Photographs of the Event



### **3. One-day workshop on “Awareness Campaign for Eliminating Gender-Based Violence for Women in the Workplace”.**

**Date: 4 Dec.2024**

Gender Champions Club, in association with the Department of Legal Studies, organised a workshop on “An Awareness Campaign for Eliminating Gender-Based Violence for Women in the Workplace”. Students have presented an excellent role-play on Gender-based violence in the workplace.

## Photographs of the Event



#### 4. Group discussion on gender balance in higher education

**Date : 18 Sep 2024**

Other events like group discussions on gender balance in higher education were organised to make young boys and girls gender sensitive and create positive social norms that value girls and their rights, and encourage students to speak and express their opinions. And also to provide students with a safe and supportive space to discuss gender-related issues.

#### Photographs of the Event

