

Action Plan of Gender Champions Club 2024-2025

The Gender Champions Club of Jharkhand Rai University is instrumental in instilling thoughts and building perceptions leading to a more inclusive society. A gender-sensitive environment enables girls to maximize their potential as it builds self-respect, confidence and self-esteem. The institute's initiatives and outreach activities are tailored to meet these needs. Various committees, such as the Women's Cell, Internal Complaints Committee, and Grievance Redressal Cell, have been established to ensure a safe environment for both students and staff members at the university. The University promotes gender equality through various initiatives to provide equal opportunities to staff and students.

Gender Sensitization Action Plan

Gender sensitization initiatives are essential for creating a more inclusive and equitable environment in the University. Here are some measures planned by the university to create and propagate a safe, secure and healthy environment:

- Organizing workshops/Campaigns for students, faculty, staff, and in the adopted villages to raise awareness about gender issues, promote empathy, and foster understanding of diverse gender identities and expressions.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To raise legal awareness among females regarding various issues concerning women's rights and career choices
- Provide Guidance regarding the financial investment avenues for the students and staff.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- To prepare and deploy a policy that will further promote gender equality.